



# Sedex Members Ethical Trade Audit (SMETA)

## Ethical Supply Chain Management

### What is Sedex and SMETA?

Sedex is the name of the organisation –  
SMETA is the name of an audit methodology.

The Supplier Ethical Data Exchange (Sedex) is a not-for-profit, membership organisation that leads work with buyers and suppliers to deliver improvements in responsible and ethical business practices in global supply chains.

SMETA (Sedex Members Ethical Trade Audit) is the audit procedure created by the Sedex membership which is a compilation of good practice in ethical audit technique. Using SMETA, a supplier can have one audit conducted and share it with multiple customers, rather than having a different audit conducted for each customer. The SMETA documents are designed to be used by experienced auditors in line with current established practices.

SMETA has been developed to provide guidance for both 2-Pillar and 4-Pillar audits, allowing individual supply chains to choose their requirements. The guidance can be adopted and tailored to carry out audits against a range of other labour codes based on the conventions of the International Labour Organisation (ILO).

SMETA 2-Pillar audit has been developed for auditing against a Human Rights framework and the Ethical Trading Initiative (ETI) Base Code, Local Law.

#### A SMETA 2-Pillar audit comprises:

- Labour Standards
- Health and Safety
- Additional Elements:
  - *Universal Rights covering UNGP*
  - *Management Systems*
  - *Entitlement to Work*
  - *Subcontracting and Homeworking.*

#### A SMETA 4-Pillar audit contains in addition:

- Environment (extended) – this replaces the Environment (shortened) section detailed above
- Business Ethics.

### How SMETA benefits your organization.

Our highly qualified auditors carry out on-site observations, conduct interviews with facility management and workers, inspect documents provided by the facility and present their findings in a SMETA Audit Report. Based on the audit report, our experts can prepare a SMETA Corrective Action Plan Report (CAPR), outlining the improvements that the facility must make to achieve compliance and will help:

- Reduce audit fatigue by providing one format for audits that is widely accepted
- Motivate the workforce, while improving efficiency in the workplace
- Enhance ethical trading programs currently in place
- Answer questions on ethical performance from non-government organizations and customers.

# Why BSI?

We believe the world should be supplied quality food that is both safe and sustainable. We're a leading food safety certification provider with extensive auditing for a wide range of food safety and business standards across the entire food and beverage supply chain – including Global Food Safety Initiative (GFSI) recognized standards.

Our services for the food sector include certification, training, assessment and supply chain solutions. Combined, they can help assure your customers and make your organization more resilient by enabling you to manage the risks and opportunities associated with your products, processes, people and respective supply chains.



We provide a unique range of complementary products and services, managed through our three business streams: Knowledge, Assurance and Compliance.

## Knowledge

The core of our business centres on the knowledge that we create and impart to our clients. In the standards arena we continue to build our reputation as an expert body, bringing together experts from industry to shape standards at local, regional and international levels. In fact, BSI originally created eight of the world's top ten management system standards.

## Assurance

Independent assessment of the conformity of a process or product to a particular standard ensures that our clients perform to a high level of excellence. We train our clients in world-class implementation and auditing techniques to ensure they maximize the benefits of our standards.

## Compliance

To experience real, long-term benefits, our clients need to ensure ongoing compliance to a regulation, market need or standard so that it becomes an embedded habit. We provide a range of services and differentiated management tools which help facilitate this process.



Find out more  
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